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IMPACT OF EMPLOYEE WELFARE PRACTICES IN ORGANIZATION

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ABSTRACT

Only when employees are completely pleased with their employer and the working environment at work are cooperation and support from them conceivable. To achieve this, it is crucial to offer improved working circumstances, such as a comfortable temperature, appropriate lighting, and an overall nice ambiance. This will help them understand that the management is concerned about their wellbeing. Everything a company does for an employee's benefit or comfort, including services, facilities, and perks, is considered to be part of the employee welfare system. It is done in an effort to increase productivity and inspire workers. The case in favour of employee welfare is made by the following points: acknowledging the unique role that each person plays in society and doing right by them, inspiring and keeping workers, reducing societal ills, and enhancing the company's local reputation. Today's forward-thinking managers are aware that these welfare amenities pay off in the long term, since they significantly improve employee morale and health and increase productivity.